

From

Mission Director,
National Health Mission (NHM), Haryana,
Paryatan Bhawan, Bays 55-58, Sector 2,
Panchkula.

To

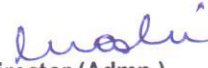
1. All Directors / Dy.Directors,
NHM, Haryana, Panchkula.
2. All the Civil Surgeons
in the Haryana State.

Memo No.1/43 NHM / A-4 / 2014/ 8347-81
Dated, Panchkula the 22/8/14

Subject: Scheme for grant of Maternity Leave to the Contractual Staff hired under Reproductive Child Health-II covered under State Health Society.

Reference this office Memo No.1/43 RCH-IV/2009/705-29 dated 04.02.2010 and Memo No.1/43 NRHM / A-4 / 2012/ 22060-22095 dated 28-02-2012 where in it was decided to grant of maternity leave to female employees recruited under NHM, Haryana on contract basis up to 180 days (90 days leave with pay and 90 days leave without pay) or till the currency of subsisting contract which ever is earlier. Now it has been decided to grant of maternity leave to female employees recruited under NHM, Haryana on contract basis upto 6 months (180 days) with pay to the following conditions w.e.f 01/08/2014:-

- i) A women employee eligible for maternity benefits and whose services have been hired on contract basis in a lawfully authorized manner shall be entitled to 'fully paid maternity leave' up to a maximum of 6 months or till the currency of the subsisting contract, whichever is earlier.
 - ii) The benefit under this scheme shall be admissible only up to two living children. A woman employee who already has two living children before her contractual engagement shall not be entitled to the benefit of maternity leave.
 - iii) This leave shall be admissible subject to completion of minimum three months service.
 - iv) Chairman, District Health & Family Welfare Society in District and Mission Director, NHM, Haryana at the Mission Directorate shall be competent to grant maternity leave in terms of these instructions.
2. These instructions may be brought to the notice of all concerned for strict compliance.



Director (Admn.),
for Mission Director, NRHM,
Haryana, Panchkula

Endst.No.: 1/43 NHM / A-4 / 2014/ 8382-8488

Dated: 29/8/14

A copy each is forwarded for information & necessary action to the:

1. All Dy.Commissioner-cum-Chairman, District Health & Family Welfare Society.
2. PS/ Additional Chief Secretary Health Department for information of worthy ACS, Health Department.
3. PS/MD, NHM for information of worthy Mission Director.


Director (Admn.),
for Mission Director, NRHM,
Haryana, Panchkula