

From

Mission Director,
National Rural Health Mission, Haryana
"Paryatan Bhawan", Bays No. 55-58,
Sec. 2, Panchkula.

To

1. All Directors/Dy. Directors
NRHM, Haryana, Panchkula
2. All the Civil Surgeons,
In the Haryana State.


Memo No. 1/11/NRHM-RCH-4/2010/ 10835-60
Dated Panchkula the 15/10/10

Subject: Scheme for grant for rest for aborted pregnancies to contractual female employees under NRHM

Reference on the subject noted above.

2. After careful consideration, it has been decided that the female contractual staff hired under Reproductive Child Health (RCH-II)/ NRHM will be entitled to the abortion leave on following terms & conditions.


- (i) For first trimester 7 days paid leave, for second trimester 21 days paid leave and for third trimester 30 days paid leave will be allowed.
 - (ii) The abortion leave will be allowed only for two abortions and upto the birth of two living children.
 - (iii) The leave will be allowed only during the validity of the contract.
 - (iv) Mission Director NRHM, Haryana at the Mission Directorate and Chairman, District Health & Family Welfare Society in Districts will be competent to grant "abortion leave" in terms of these instructions.
- These instructions shall apply with immediate effect


**Director (Admn.)
for Mission Director,
National Rural Health Mission
Haryana, Panchkula
dated:**

Endst. No. 1/11/NRHM-RCH-4/2010/

A copy each is forwarded to the information & necessary action to the:

1. All Deputy. Commissioner –Cum–Chairman, District Health & Family Welfare Society.
2. PS/FCHM for information of Worthy FCHM
3. PS/DGHS for information of DGHS


**Director (Admn.)
for Mission Director,
National Rural Health Mission
Haryana, Panchkula**